

Daniel Para

Chairman / CEO

Seko Worldwide, INC

1976-1997

President, COO

- Built a Domestic and International Freight company with other partners with revenues in excess of \$116 million
- Established a novel independent contractor model
- 58 Offices in North America, Canada and Mexico
- Developed a Global Agent Network
- Successfully sold Seko to US Freightways (USF) in October 1997
- Seko was one of the only companies to successfully sell a forwarder who created an independent contractor model of our size.
- Three time recipient of *Inc. Magazine's* "INC 500" award

USF Worldwide (Division of US Freightways)

1998-2000

President, CEO and Group President

- Directed all aspects of this multimodal organization with global interests in Air, Ocean, and Customs House Brokerage
- Responsible for merging multiple corporate identities into one, USF Worldwide
- Purchased and integrated 14 private companies, one public company, and one joint venture in Asia in three years
- Responsible for over 1,500 personnel
- Revenue grew from \$116 million and exceeded \$250 million in 3 years
- Retired in April 2000

Concert Group Logistics, LLC (CGL)

2001-2007

Founder and CEO

- Started a transportation and logistics company with prior associates right before September 11, 2001
- In six years we opened 24 offices in North America with revenues in excess of \$47 million
- Recipient of *Inc. Magazine's* "INC 5000" award in 2007
- Second place recipient of *Crain's Chicago Business* "Fast Fifty" award in 2006
- Successfully sold CGL to public company, Express -1 (Nasdaq-XPO) October, 2007

Para Brothers, LLC

2005- Present

Founder and CEO

- Formed a partnership with my brother for strategic investments
- Commercial real estate interests in Illinois, Wisconsin, and Georgia

Dan Para Investments, LLC**2006- Present***Founder and CEO*

- Opened investment firm in 2006
- Investments in Real Estate, Banking, Insurance & Equities

Burr Ridge Bank & Trust**2008- Present***Founder*

- One of the founders of Burr Ridge Bank
- Put together team of Directors to apply for Bank charter
- Selected executive officers to operate the bank
- Initial Stock Offering in excess of \$19 million
- Opened Bank on April 13, 2009
- Burr Ridge Bank profitable after first year
- 2013 assets around \$200 million

Magnate Capital Partners, LLC**2012-Present***Founder and CEO*

- January 2, 2012 opened Investment firm
- Partners and management assembled from previous successes
- Opened offices in Oakbrook, Illinois
- Invested in ADKOS, Paradigm Insurance Agency, Combined Waste
- Paradigm Insurance Group created to acquire insurance agencies
- Currently reviewing multiple opportunities

First Community Financial Partners**2013-Present***Founder*

- Bank holding company created March 12, 2013
- Consolidated Burr Ridge Bank and First Community banks of Joliet, Plainfield and Homer Glen/Lockport.
- Created FCMP as a public corporation
- Consolidated assets of approximately \$1 billion
- Expanded into Naperville and Chanahon

Additional Accomplishments:

- Board of Directors, First Community Financial Partners (FCMP)
- Board of Burr Ridge Bank & Trust
- Managing Member of Magnate Capital Partners, LLC
- Managing Member of Dan Para Investments, LLC
- Board Member of Misericordia Heart of Mercy (501c3)
- Board Member of Para Family Charitable Foundation (501c3)